

Internal Complaints Committee (ICC) – POSH Act, 2013

Sexual Harassment at Workplace is Strictly Prohibited

In accordance with the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the following Internal Complaints Committee (ICC) has been constituted:

Name	Position
Mrs. Zeba	Presiding Officer
Ms. Jyoti	
Ms. Zoya	Member
Ms. Khushboo	Member
Mr. Rohit, Advocate, Delhi Courts	External Member

How to File a Complaint

A written complaint may be submitted to any ICC member within 3 months of the incident.

Contact Details

Email: icc.mvsfoundation@gmail.com

Mobile: 8076605167

Confidentiality Assured

All complaints will be handled confidentially in accordance with the POSH Act, 2013.

Employee Rights

- ✓ Safe Workplace
- ✓ Fair Inquiry
- ✓ Protection Against Retaliation
- ✓ Confidential Handling of Complaints

For MVS Foundation

Manish Verma
Founder & Director



MANISH VERMA STUDY FOUNDATION

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